

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

---

**CHRISTOPHER MARTINEZ, on behalf  
of himself and others similarly situated,**

*Plaintiff,*

v.

**THE IFA GROUP, INC., and JOSEPH  
McOWEN,**

*Defendant.*

---

:  
: **Case No. 2:19-cv-02247-JDW**  
:  
:  
:  
:  
:  
:  
:  
:  
:  
:  
:

**ORDER**

**AND NOW**, this 19th day of November, 2019, upon consideration of the Joint Motion to Approve FLSA Settlement (ECF No. 10), and for the reasons stated in the accompanying Memorandum, it is **ORDERED** that, pursuant to 29 U.S.C. § 216(b), the Motion is **GRANTED IN PART** and **DENIED IN PART**.

It is **FURTHER ORDERED** that the proposed settlement is **APPROVED** except that the scope of the release in the Parties' settlement will be limited to the scope of claims that would be barred by the doctrine of *res judicata* if the case were litigated to conclusion.

**BY THE COURT:**

/s/ Joshua D. Wolson  
JOSHUA D. WOLSON, J.